

District Policies and Procedures for Title IX, Title VI, Section 504 and Title II of ADA

Procedures for Title IX, Title VI and Title II

Title IX Coordinator: Sarah Sanders
Special Services 303 E Hwy 24, Box 578
Rossville, KS 66533 785-584-6731
sanderss@usd321.com

Non-Discrimination Policy: NOTICE OF NONDISCRIMINATION

Applicants for admission or employment, students, parents of elementary and secondary school students, employees, sources of referral and applicants for employment, and all professional organizations that have entered into agreements with our USD 321 Public are hereby notified that our School District does not discriminate on the basis of race, color, national origin, sex, age, religion, and/or disability in admission or access to, or treatment or employment in, its programs and activities.

Any person having inquiries concerning our USD 321 Public's compliance with the laws and regulations implementing Title VI of the Civil Rights Act of 1964 (Title VI), Title IX of the Education Amendments of 1972 (Title IX), the Age Discrimination Act, Section 504 of the Rehabilitation Act of 1973 (Section 504), or Title II of the Americans with Disabilities Act of 1990 (ADA), is directed to contact the District Coordinator below. The District Coordinator has been designated by our School District to coordinate our School District's efforts to comply with the laws and regulations implementing Title VI, Title IX, the Age Discrimination Act, Section 504, and Title II of the ADA. In addition, any inquiries concerning our School District's compliance with the employment provisions of Title VII of the Civil Rights Act of 1964 or religious discrimination issues may also be directed to the District Coordinator below.

Our School District has established grievance procedures for persons unable to resolve problems arising under the statutes above. The District Coordinator for the applicable law, whose position is listed below, will provide information regarding those procedures upon request.

Any person who is unable to resolve a problem or grievance arising under Title VI, Title IX, the Age Discrimination Act, Section 504, or Title II of the ADA, may contact the Office for Civil Rights, Region VII, 8930 Ward Parkway, Suite 2037, Kansas City, MO 64114; phone (816) 268-0550.

District Coordinator in charge of ensuring compliance and implementation of regulations listed in this notice may be contacted at the following address and/or numbers: Sarah Sanders, Special Education Director, Special Services 303 E Hwy 24 Box 578 Rossville, KS 66533 (785) 584-6731 sanderss@usd321.com

Written Grievance Procedures

How to file a formal complaint regarding sexual harassment

1. Anyone who believes they have been subjected to sex or gender-based, race, color, national origin discrimination or harassment (“gender-based misconduct”) is encouraged to report these incidents
2. Upon receiving a report, Kaw Valley School District will respond promptly, equitably, impartially and fairly.
3. Kaw Valley will take steps to prevent the recurrence of the alleged gender-based misconduct and to correct its effects.
4. Individuals involved in a gender-based misconduct matter may request academic, residential, or work accommodations by contacting the Title IX Coordinator.
5. Personnel -Title and policies

Procedures for Section 504

Section 504 requires recipients to provide students with disabilities appropriate educational services designed to meet the individual needs of such students to the same extent as the needs of students without disabilities are met. An appropriate education for a student with a disability under the Section 504 regulations could consist of education in regular classrooms, education in regular classes with supplementary services, and/or special education and related services